

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

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WJUSD and Classified School Employees Association (CSEA) Negotiations Update – April 17, 2023

DISTRICT AND CSEA BEGIN CONTRACT REOPENER NEGOTIATIONS FOR 2023-2024 SCHOOL YEAR

The District and CSEA bargaining teams met on Friday, April 10 to begin reopener negotiations for the 2023-2024 school year. This was the first in-person negotiations since the pandemic.

In June 2022, the District and CSEA reached agreement on a successor contract for July 2022 through June 2025. In that agreement, both the District and CSEA agreed to reopener negotiations for the 2023-2024 school year where each party could reopen two (2) articles each (excluding salaries and benefits). The agreement closed negotiations for salary and benefits through the 2023-2024 school year.

CSEA presented their initial proposal in open session at the March 9 Board meeting selecting Article 11, Safe Working Conditions and Article 14, Leaves of Absence, for their two (2) articles. The District presented their initial proposal at the March 30 Board meeting reopening Article 6, Grievance Procedures and Article 26. Disciplinary Action.

On Friday, April 10, both CSEA and the District each presented their proposals on their articles and discussed their proposed revisions. The session lasted the entire day and ended with CSEA providing a counter proposal for Article 6, Grievance Procedures. The parties will meet again on May 4 to present their counters on the remaining Articles and to continue negotiations. In addition to May 4 the parties agreed to a third negotiations session scheduled for May 12.

The District looks forward to working with CSEA to reach agreement on reopener negotiations.

WJUSD Negotiations Team

Leanee Medina Estrada, Assistant Superintendent, Human Resources
Lewis Wiley, Jr., Associate Superintendent, Business Services
Theresa Dunlop, Director, Human Resources
Maria Lewis, Coordinator, Child Development
Tony Peregrina, Director, Transportation